

CLOSED ^{c.o}
UNTIL

1999

Brunei

1948

No.

59405

C.O. 943/1/3

SUBJECT

Education in Brunei.

E
1227

Previous

59405/47

Subsequent

59405/49

pg 98

2

Mr. Rushbridge has declined, I think?

LRH
2/2/48.

yes, but I believe that you misread on another file that this vacancy should be referred to you again as soon as other vacancies for Education Officers in Uganda and Basutoland which were being considered on A.P.H. 2 7054/58/46 & 24055/54 were settled. Both these files (and the 1947 edition of this one) are circulating with the I.F. of Mr. H. H. V. Fleming and I think this file should be attached to them. I sent the bundle to you on the 30th January.

LRH
2/2/48

Mr. Ramo

I sent you the -/44 file yesterday.
Perhaps this could be joined up with it.

LRH
4/2/48.

Sir G. Whiteley

Herewith I attach draft reply to Gov-Gent's nos. (5) of 47, and (1) of 48. I have raised with him the point of membership of the Sarawak Educ. service. Although the officer eventually appointed will be a Sarawak servant he will no doubt benefit greatly from 3 months training in the more advanced organisation of Malaya.

Although Rushbridge has declined the appt., we are now going to obtain the opinion of Mr. Phillips (Park St.) before and await a decision about a Uganda appt. (last minute sheet of 47, and above), before trying again to fill this long-vacant post. However, I have looked through

47 also
not with
V.F. Ramo

the attached personal files and I favour
 R. F. Stowell or, failing him, F. W. Johnson
 The first is rather senior, the second
 rather old; the first might consider
 Bunei as inferior to Tanganyika
 (see Sec. 76, latest Conf. Report); the second
 appears to have expressed no views about
 transfer (Sec. 9, Conf. report). But unless
 Messrs. Phillips & Shute introduce some
 fresh candidates, I think those two are
 worth trying.

The qualifications required are ~~stated~~ ^{stated}
 in App. B to (1) of 47 and in (5) of 47.
 — fairly young, ambitious, pioneering,
 able to learn Malay quickly.

K.P. Shute 5/2

After despatch of telegram we shd. ask
 Mr Phillips if there are any Palestine vacancies.
 + then consult Education Adviser ~~pending~~ regarding
 the field — in case Mr. Windsor is not available.

G.C.W.
 6/2.

2 Tel to Goeben Singapore 158 } 6-2-48
 3 — — Sarawak 47 } ✓

Mr. Ashton
 F.A. d/t (2/3)
 9/2

Mr. Phillips.

Please refer to above min. of 5/2
 add any Palestine candidates you can
 recommend (pass to Mr. Shute)

K.P. Shute 13/2

I have been carefully through the Palestine field but
 I do not consider there is any suitable person
 in this post.

I. H. Phillips
 17/ii.

Education Advisers.

Please see Mr. Boyle's minute of 21/1/48 in -/47, et seq. It will be seen from (32) on Mr. Fleming's Pt below that Uganda don't want him, & I presume that there can be no question of pressing them to take him. That being so I suggest that it would not be fair to deprive Mr. Widders of his chance of promotion. If this is agreed, we should include particulars of Mr. Widders in the draft opposite & ask if he would be acceptable.

L. S. Stowell
12/3/48.

I have no objection to the inclusion of Mr. Widders's name in the list to be submitted to Brunei, but I do not regard him as having had the experience which is wanted in that country. He has no professional qualification and all his experience has been confined to school work.

In my opinion L. S. Stowell is the best qualified for the post. He has at present a work to work with a

No objection
opposite 16/3

primitive population.

L. H. Robinson

12/3/48

No objection from our side
re including M. Winders' name.

May 1948

Mr. Mayle.

13 iii.

I have already expressed my opinion on the candidates in a min. of 5/2. I am glad to see that my opinion coincides with that of Mr. Robison and I hope that Mr. Stowell's name will be put before the Ag.

Gov.-Gen.

Re the second part of qn. in para. 4 of (4), I think the answer is probably 'No', but perhaps we should try a few more candidates before we give the Gov.-Gen. an opinion. To candidates from E. Africa and Cyprus the post in Borneo would presumably give an increase in salary, counterbalanced by a high cost of living and a more trying climate. Strictly speaking, this post would not bring 'promotion' to any officer on a CES time-scale.

Sarawak saving no. 2, mentioned in (4), is registered and subject to action on 59716/48; it exhorts us to appoint speedily ~~a~~ ^{an} Education Officer (among other people) to Borneo. Sarawak for duty in Borneo.

The Borneo Salaries Commn. recommendation for this post, quoted in para 2. of (4) is almost the same as the existing Sarawak scale, \$ 400 x 25 - 800.

K. P. Ashton 16/3.

Unless it is the general rule to consult Governors on the basis of the candidate's qualifications before making selections for vacancies, I see no need to consult the Acting Governor-General or the Governor of Sarawak about the candidate in this case.

In view of Mr. Robison's opinion, Mr. Winders' name ought not to be included in the field, and we should, I think, now offer the job to Mr. Stowell.

Before

Before doing so, however, we had better telegraph to Governor, Sarawak, repeating to Acting Governor-General, saying that we are about to offer a candidate appointment to the Sarawak Service for secondment as Education Officer, Brunei, on the existing Sarawak scale for Education Officers and asking the Governor, Sarawak, to confirm that he agrees. We should also enquire whether it is now desired that the Officer selected should spend his first three months in Malaya.

Erasmus
17/3/48
arrm. *L. H. H. H.*
17.3.48.

22/4 5 Tel to Gov Sarawak 97 bnf - bms } 22-3-48
6 Tel to Gov Gen Singapore 259 - - bms } ✓

7 *Sarawak* *tel. 161* *6-4-48*

- 1/ Sir G. Whiteley
- 2/ Mr. Shute.

An offer shd. now be made to Mr. Stowell as a matter of urgency? *K/A/hton 8/4*

I agree

G. E. Whiteley

8/4

Erasmus
8/4/48
arrm.

(E/A. Shd. should see the draft).

Draft offer on 32824 E.A. R.F. STOWELL.

W. Lane
9/4

Dft. on
32824 E.A.

8. *Langanytha Staff Saw* .148. 20.4.48

Draft. tele. to Sarawak submitted with reference to last minutes on above-named file. *K/A/hton 23/4*

9. To: Gov. Sarawak, tel. 134 — Cons. — 26/4/48
7

10. Sarawak Tel 185. 28.4.48.
Acha proceeding on 32824 EA re (10).
1/5/48 30/4

11. Sarawak Sav. 125.
Left on 55572/48) 27.5.48.

12. Sarawak Tel 265. 29.6.48.

13. Sarawak Tel 197. 6.7.48.

14. Sarawak Tel 289. 13.7.48.

15. Sarawak Tel 335. 16.8.48.

I see that (158) on 32824 E.A., sent 19/8,
gives 3 weeks grace, after which the offer to
Stowell wd. be withdrawn; as we cannot
well do anything till after this, by to
Mr. Ashcom 9/9

L. J. Kilmers
31/8 at once

Mr. Stowell has now declined the
offer. (Tel 844 long. from Tanganyika 30/8)
When 4/9.

Miss Mann.

Mr. Robinson.

These papers have been held up, partly by the search for P.F.S., partly by other work even more urgent.

2. I do not like the Governor's suggestion in (16). Mr. Pearce's ^{experience and} ~~he could not serve for many years~~ age are both against him; the salary, as calculated in para. 2a of (16), will not, I think, attract a man of any quality who already has a pension. At the same time, we cannot resist the Governor's suggestion unless we can quickly find a more suitable candidate for this vacancy, now over 1½ yrs. old. It was estimated in (3) in '47 file that Mr. Pearce would take up his duties in Jan. 49; as he arrived in the U.K. on retirement leave only on 31st Aug. I doubt whether he would be willing to go back much earlier. If we act quickly, perhaps we can still get another officer out to Brunei by the end of the year (though a non-Malayan officer would not of course become effective till he had done some training in Malaya — see (1) & (14)).

3. I suggest therefore that, if any candidates are now available in addition to those in the field behind (4) of '47, they should receive very speedy consideration; & that, if no fresh candidates are available, an offer should be made to Mr. F. W. Johnson (files behind), who was my second choice after Mr. Stowell. The 8 candidate should be fairly young, ambitious, pioneering and able to learn Malay quickly.

4. When an offer is made to somebody, it should include all the details eventually given to Mr. Stowell (subject

list now attached
opposite for
convenience
telegraph
5/10

App. B to (1) of '47
(5) of '47.

to changes arising from Borneo Salaries Revision) and it should emphasise the urgency of the matter and the need for an early decision. 9

5. Simultaneously a reply can go to Sarawak, saying that Mr. Stowell has refused after considering the offer for 4 mths. and that an offer is being made to another candidate as a matter of urgency.

6. If, for any reason, it is not possible to make a speedy offer to anybody else, we should comply with the suggestion at (16).

KG Ashton 13/9.

Mr. Ashton.

I am sorry this has been delayed in Proms. Branch owing to my being on leave & to the office move.

I understand that the salary given in (10) is no longer up-to-date. Could you pl. say what the revised terms are?

Elchmann

29/9.

17. Sarawak tel 395 ——— 28.9.48.

18 Summary - Salaries Revision. ———
This Mann.

(12) I attach opposite a summary of the main points of the salaries revision, so far as they affect this post.

An interim reply, inter alia, to (16) went on 58572/48 yesterday. I think we had better ignore (17) until we have something hopeful and preferably definite to say. Meanwhile, perhaps the file can continue to circulate in red.

KG Ashton 29/9

10

As will be seen from Mr. Ashton's note attached opposite (18), the salary of this post has just been revised. The new maximum is £1,155, plus expatriation allowance of £245, which is slightly higher than the maximum for Education Officers in East and West Africa, so that it is just possible that one of these officers may be attracted.

I agree with the suggestion in Mr. Ashton's minute of 13/9/48 that Mr. F.W. Johnson is the most suitable of the officers on the original list who are still available for consideration. Mr. Johnson has however three children and this may prove to be an obstacle in the way of his acceptance.

I have now been through our list of noted officers and the following three names appear to me to merit consideration:-

Mr. A.B. Cozens, Education Officer, Nigeria (Proms File not available, but duplicate of last report attached); Born 1913, married no children. Said to be adaptable.

Mr. F.D. Hibbert. Also Education Officer, Nigeria. Born 1906, married one child. Has had useful experience in the Army in the Far East.

Mr. H.J. Padmore, Education Officer, Grenada, Windward Islands. This officer is at present serving on agreement, but has recently applied for a permanent appointment in the Colonial Education Service. Although he has earned very good reports in the Windward Islands, our difficulty about placing him in a permanent post of suitable seniority is that he has no degree. I do not think any stipulation has been made that this Brunei post must be filled by an officer with a degree - what is essentially required is a fairly young officer with plenty of ideas and Mr. Padmore would I think fill the bill in this respect. He may not however, for family reasons be attracted to Brunei.

Education Advisers will no doubt say whether any of the above named officers should in their opinion be preferred to Mr. Johnson.

E. E. Mann.

5th October, 1948.

Mythos
10/10/48

Lt. Balwin,

mess: Johnson, Cozens & Hibbert

appear to be excellent men for this post in Brunei and as they are serving in African territories we can know Lt. Cozens & Lt. Hibbert personally and advise them to be welcomed. Hopkin
Gf

Mr. Robison.

I think all these officers mentioned
are suitable. I would put
Coxens and Roberts before Johnson
on grounds of wider experience
and Coxens slightly before Roberts
as he is younger and the
Post would probably appeal more
to him. Incidentally, Coxens
now has a child (Miss. Mannie
mentioned above)

T. 43 admin.
7.10.48.

Lt. Stone,

I recommend that the post be
offered to Lt. Coxens. I trust that
his young child will not cause
him to decline the offer as I am
opposed to Lt. Johnson's three children
would have made him very reluctant
to exchange Kenya for Rhodesia.
Nigeria, of course, was not offered
the advantages of Kenya as far as
children are concerned.

L. H. Robison

7/10/48

2. As proposed

H. H. Robison
8/10/48

197 Sarawak tel 407 — 5.10.48.

12

Sir Gerald Whiteley.

Please see my min. of 13/9 ~~etc~~
et seq. (now reinforced by arrival of
(19)).

All the new candidates
appear to be quite good and it
seems, certainly, that Mr. Cozens
should be the easiest to attract.
Offer to him?

K. P. Johnston 11/10

~~Mr. Cozens~~

I agree that offer shd. be made
to Mr. Cozens.

I shd. be most grateful if this
could be treated as urgent. We have
been trying to fill this vacancy for
a year & have had numerous reminders
from the Governor to the latest of which (19)
I shd. like to reply as soon as the offer
has come.

G. C. Whiteley at mee
12/10.

Dft offer h/w in P.f. of W. A. B. Cogens
(54659 ch.), with comments on
various details of terms.

13

J. M. Gordon
14/10/48.

I have ventured to 'at once' my min. overleaf
the draft tel. on 54659. I hope this
is in order.

G. C. Whiteley
20/10.

Decision to
offer to
Cogens not
at once.
J.M.G.

Peruse to
Sir G. W.
assumed
offer has gone
(to min. 9/12/10)

20 To Nigeria tel 1219
(draft on 54659 WA).

15.10.48

21 Extract from Sams 214 to Sarawak - 28.9.48.
(draft on 58572/48)

In Guild Whiteley

Draft submitted as requested.

K. G. Ashton 19/10

8/4

22

To Sarawak.

14
Tel. No. 286 - 21.10.48

How

Mr Ashton

File to fwd v. dft 22.

L. B. Whitaker 8/11

File 60260 CR.

A. J. Badmore

released to
Mr Worsfold

823 E. 5/11

Mr Cozens has
(c. tel. h/w).

refused offer

L. M. Gordon
22/12

(Johnson). P.F.
To Miss Kowley
P.W.M.S. 6/11

- 23 To Nigeria Tel. No. 1407 Conf 17/11/48
(Orig. on 54659 WA)
- 24 Sarawak Tel. No. 493 — 27/11/48
- 25 Nigeria Tel. No. 1787 — 16/12/48
(Orig. on 54659 WA)

As Mr. Cozens has declined,
we are left with the candidates
mentioned in my minute of 5/10/48.
Of these, Mr. Hibbert was regarded as
the next most suitable candidate to
Mr. Cozens.

Mr. Hibbert is senior to Mr. Cozens
in Nigeria, and I am doubtful whether
he will be any more attracted to this
post than Mr. Cozens. He has, however, had
~~useful~~ experience in the Army in the Far
East, which would probably be useful to him
in Brunei.

Provided it is thought that this
vacancy could not more easily be
filled by recruitment —

? offer to Mr. Hibbert.

Ekman.

29/12/48.

(We should at the same time need
to send Sarawak a further interim reply,
ref. 24)

Sir G. Whitely

16

? offer to Mr Hibbert who seems very suitable.

You will wish to send an interim reply to Sarawak ref. (24).

Mythorn
30/12

Spoke Mr. Robison who agrees that we should now try Mr. Hibbert. I also agree. Can offer now be made by telegram please?

2. We have mentioned in a 'vacancy review' summary now being sent to Sarawak that Cozens has declined & that another candidate is being ~~considered~~ approached. No need to duplicate the notice on this file.

3. In making the offer to Hibbert it will save a good deal of repetition if we refer to our telegrams at (20) & (23) for ~~the~~ relevant information regarding conditions. The point of entry into the salary scale may of course be different from that applied to Cozens in (1) of (20)

G.C. Whitely

30/12 at once

Ref. offer 14/10. Mr. Hibbert was first appointed 11/9/29, he is i.

eligible to enter at the maximum of the Bruner scale.

Brooke
31/12.

on 58572

on 33308 WA.

76

To N.Y. Tel 2 bmf (Drake on 33308 WA) - 1/1/49

Mr Ashton ^{K&K}
Sir G. Whitely ^{GeW}
Mr Stone

To see reply from

33308 WA

Nigeria on P.F. of Mr.
Herbert. - The latter
declines offer of transfer.

D. H. H. H. H. H.
21 - 1 - 49.

So where do we go now?

G.C. Winter
21/1

Mr Robinson

Has anyone offering to Mr Padmore?

Mr Ashton
22/1

Sir G. Whitely
Mr Stone,

I have just received a
letter from Mr. Padmore stating that he
has been a formal application for
appointment as Resident Officer (Education)
in Nigeria. I should therefore think he
would be prepared to consider a
appointment in Borneo as his daughter
will be attending a secondary school
in England from next September. I
enclose her Mr. Padmore would make
a good Resident Officer in Borneo.
Believe me, Sir,
Yours faithfully,
G.C. Winter

I think we shd. send Mr. Padume's particulars by telegram to Governor, adding ~~whilst~~ that notwithstanding his lack of a degree, his performance in Grenada indicates that he would be very suitable for the Bruner post, & subject to any comments it is proposed to make him the offer.

G.C. Whitely
25/1.

I agree. He is more suitable for Bruner than for Nigeria.

Mythom
27/1

- 27 To Sarawak - tel 26607 - beam — 30-1-49
- 28 Sarawak - tel 527 — 15/1/49
- 29 Sarawak - tel 4 — 6/1/49
- 30 Sarawak - tel 8 — 7/1/49,

Mr Ashton,

? Put by. ~~and~~ 4531/2.

W.P. 4/2

2

CONT'D ON 1949 FILE

CLOSED

NO FURTHER
ACTION
TO BE TAKEN
IN THIS FILE.
CONTINUED ON:-

59705/49

Q

Draft

TELEGRAM/ *

* SAVINGRAM

* The word Priority may be entered here, if necessary.

19 30
File No. 59705/48
Nagpo

C.O.

To:—

Gov. Sarawak

Repeated to:—

Sent. Elain

20.30 hours.

7/1 1949

Mr. *Chhka 7/1*

Mr. *P. Whiteley 7/1*

Mr. *Higham 7/1*

Sir

Priority:—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

For transmission:—

In Clear

~~Code~~

~~Gypher~~

No. 8

Restricted.

Confidential.

Secret.

Top Secret
and Personal.

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

RECEIVED
- 8 JAN 1949
In

~~Following~~
Your tele. no. 4. 29

Education Officer, Bornei.

Following from Higham. Begins.
COUZENS has refused. Fresh
offer has been made, ~~see~~
as stated in our ~~also~~ savinggram no. 1.

Ends.

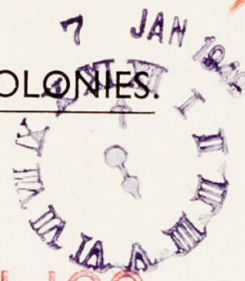
Distribution:—

NOT COPIED

Further action:—

INWARD TELEGRAM.

TO THE SECRETARY OF STATE FOR THE COLONIES.



Code.

COPY FOR REGISTRATION

FROM SARAWAK (Sir C. Arden Clarke)

D. 6th January, 1949.

R. 6th " " 09.00 hrs.

No.4.

Following for Highem. Begins. (28)

Reference my telegram No.527.

Education officer Brunei.

Grateful to learn if Cozens has
accepted post. There is urgent need for
early appointment. Ends,

Reply sent
without papers.
KPA 8/1

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES



En Clair

COPY FOR REGISTRATION

FROM SARAWAK (Sir C. Arden Clarke)

D. 15th December, 1948.

R. 15th " " 07.50 hrs.

No. 527

(24)
My telegram No. 493. 59705/48

Education Officer Brunei.

Grateful for early reply.

File with Mr. M.D. Robinson 1419 - 15/12.

Reply went
on 50572/48

KGA
3/12

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

27

22

59705/48

Code

TO SARAWAK (Sir C. Arden Clarke)

Sent 30th January 1949. 18.15 hrs.

No.26 Confidential

My saving No.1.

Education Officer Brunei.

Cozens and Hibbert of Nigeria have declined. I now have in view H.J.Padmore Education Officer Windward Islands who this year completes a term of six years in that post. He was educated at Mundells Secondary School and Carmarthen Training College, gaining Teachers certificate in 1928. After experience as assistant teacher and headmaster in Nottinghamshire he became in 1939 headmaster of St. John's School Brighton. He is aged 42, married with one child who is shortly to go to school in England. His work in the Windward Islands has won high praise from the Governor and the Educational Adviser for the West Indies and my Educational Adviser recommends him as very suitable for the post in Brunei provided that you do not insist upon graduate qualifications. I propose to make him an offer subject to your comments. I have no(repeat no)other suitable candidate in view.

file.

Draft
TELEGRAM / SAVINGRAM

23

File No.

59705/40

27

To:—

Governor, Sarawak

boxed one

Sent.

18.15 hours.

30/1/1949

C.O.

Mr. Stone 27/1

Mr. H. J. Whitely 28/1

Mr.

Mr.

Mr.

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

Repeated to:—

at once

Ans 1 on 29 Feb

To be transmitted:—

In Clear

Code

Cypher

Priority:—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

No. 26

Restricted.

Confidential.

Secret.

Top Secret.

59572/48

My saving no. 1.

Education Officer Brunei.

Cogens and Hibbert of Nigeria
have declined. I now have in

view H. J. Padmar Education Officer
Windward Islands. who this year
completes a term of six years in that
post. He was educated at MUNDILLS

Secondary School and CARMARTHEN
Training College, gaining Teachers
Certificate in 1928. After experience
as assistant teacher and headmaster in Nottinghamshire
he became in 1939 headmaster of
St John's School Brighton. He is aged

42, married with one child who is
shortly to go to boarding school in England. His

work in the Windward Islands has
won high praise from the Governor
and the Educational Adviser for the West Indies and

RECEIVED
31 JAN 1949
INTEL. C.D.

Distribution:—

Copy for 60260 CR

Further action:—

him as very suitable for the post in
Brunel provided that you do not
insist upon graduate qualifications.

I propose to make him an offer
subject to your views comments.

I have no repeat no other suitable
candidate in view.

upm 25 26

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

33308/W.A.

Code

TO NIGERIA (Sir J. Macpherson)

Sent 1st January, 1949. 17.45 hrs.

No. 2 Confidential

Your telegram No. 1787 of 16th December.

Cezens.

Now that person named has declined offer of secondment to Brunei as Education Officer, grateful provided you see no objection, if you will ascertain whether Mr. F.D. Hibbert wishes to be considered for the appointment.

2. He would receive salary of £825 a month together with pensionable expatriation pay of \$175 a month and cost of living allowance. Other terms and conditions as in my telegrams No. 1219 of 15th October and No. 1407 of 17th November.

3. Please telegraph if person named accepts and is fit and if so whether he may be released early to proceed direct to Brunei.

26 25

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

(Orig. on 54659 WA - Cozens)

En Clair

FROM NIGERIA (Sir J. Macpherson)

D. 16th December, 1948.

R. 16th " " 16.15 hrs.

No. 1787

Your telegram No. 1374.

A.B. Cozens does not wish to
accept offer.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 27th November, 1948.

R. 27th " " 09.35 hrs.

No. 493

Your telegram No. 78.

Education Officer Brunei.

Grateful to learn if Cozens has accepted.

23
28

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

54659 W.A.

Code

TO NIGERIA (Sir J. Macpherson)

Sent 17th November, 1948. 23.00 hrs.

No. 1407 Confidential.

Your telegram No. 1598.

Education Officer, Brunei.

Please inform Council as follows:-

(1) Income tax. None at present but will be introduced as soon as necessary laws can be conveniently made. Probable rates unknown.

(2) Cost of living. Allowing for rise in prices since 1946, probable that married couple without children can live in reasonable comfort on \$600 to \$650 a month. Conditions in town of Brunei are comparable with conditions in Sarawak.

(3) Under revised conditions, officers with 10 to 20 years service are eligible for leave every 24 to 36 months, at rate of 5 days per month of resident service.

(4) Vacation leave in United Kingdom appropriate for person named.

(5) Officer appointed will be only European in a small Brunei Department which supervises 32 schools at present. Intention is to expand education services as soon as suitable officer can take charge of work.

/Gretchen

Grateful to learn decision by telegram as
soon as possible.

Draft.

TELEGRAM / * SAVINGRAM *

* The word Priority may be entered here, if necessary.

File No.

59705/48

Sent. *on day*

10.30 hours.

21.10 1948.

No. 286

Restricted.

Confidential.

Secret.

Top Secret
and Personal.

C.O. ●

To:—

Gov. Sarawak.

Repeated to:—

Mr. *Bhutan* 19/10

Mr. *G. Whiteley* 20/10
at once

Mr. _____

Sir _____

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

Priority:—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

For transmission:—

In Clear

Code

Cypher

(19)

Your tele. no. 407

(21)

+ my Saving no 214

Education Officer, BRUNEI.

RECEIVED

21 OCT 1948

In Tel. C.D.

*I whole heartedly agree
with your ^{views} ~~remarks~~ and*

2. ~~As stated in my~~

(21)

*~~saving no. 214, STOWAN~~
~~refused~~ Offer ^{is being} ~~has now been~~
^{by telegram}
made, to COZENS, - age*

Distribution:—

Further action:—

*B.U. to Mr. Bhutan,
8 Nov. 8.*

thirty-five-year ~~old~~ ~~officer~~, married and having
who has served in Nigeria for ten years.
He is married and has one very young
child. He has been asked, ~~in case~~ ^{if} he
accepts, to go directly to BRUNEI, as
suggested in your tele. no 289.

31

(14).

Retreat of Savigram 514 of 28.9.48 to Sarawak.
 Draft on 58572/48

58572/48

Savigram

From the Secretary of State for the Colonies.

To the Officer Administering the Government of

September, 1948.

Several candidates in view.

28

Date

No. 514 Savigram.

5. EDUCATION.

a) One officer for Brunei. Your telegram No. 358. In the end Stowell has refused offer. Pearce is being reconsidered; in any case fresh offer will be made as soon as possible.

16

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

54659 W.A.

Code

TO NIGERIA (Sir J. Macpherson)

Sent 15th October, 1948. 11.45 hrs.

No. 1219 Confidential.

If you see no objection please ascertain whether A.B. Cozens, Education Officer, wishes to be considered for appointment to Sarawak for secondment as Education Officer, Brunei. If so, please offer on following terms, subject to physical fitness:-

(1) Salary \$675 per mensem in scale \$400 x \$50 - \$450 x 25A - \$825 per mensem, (with strict efficiency bars at \$500 and \$625). Expatriation Pay (pensionable) \$150 per mensem on salary up to \$800; \$175 per mensem on maximum. Cost of living allowance for married man \$40 per mensem plus 2% basic salary subject to maximum allowance of \$135 per mensem. No, repeat no, children's allowance now payable on revised salary. (For purposes of exchange with sterling, one Sarawak dollar equals 2s. 4d.).

(2) Rent payable for quarters: probably not exceeding \$40 monthly.

(3) For officer with over ten years Colonial service, leave is earned at rate of five days for every month resident service.

(4) Free passages provided for officer, wife and two children under ten years once each way during each tour of service.

(5) Pending enactment of pensions legislation in near future, it is proposed, if you agree, that person named should be seconded in first instance, pension contributions being paid from Sarawak funds. Thereafter secondment would be regarded retrospectively as transfer.

2. As this long outstanding appointment is of great urgency, grateful if you will inform me by telegram if person named accepts and is fit and if so whether he could be released early to proceed direct first to Brunei, and soon afterwards to Malaya, where he would spend three months learning Malay (an essential condition) and studying Malayan school organisation problems.

(Confirmation copy sent by air mail).

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

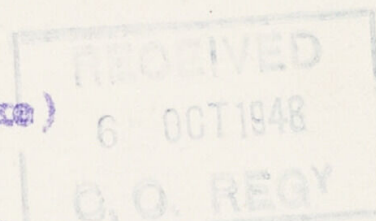
COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 5th October, 1948.

R. 5th " " 09.30 hrs.



No. 407

Further to my telegram No. 358 of 16.
2nd September, 1948.

It has been represented to me that although it may be necessary to make an offer to Pearce if no other candidate is forthcoming, it would be preferable to appoint to Brunei a younger officer with some years service ahead of him who would be able to put into operation schemes now being considered for the development of education in the State. I suggest, therefore, that unless an offer has already been made to person named, Stowell should be asked to give a definite answer immediately and if he is not prepared to accept the appointment, an offer be made to other education officers, if necessary, of lower seniority than Stowell in the unified service.

16. 2. Regret this modification of the request contained in my telegram No. 358 but am satisfied importance of appointing officer who would be able to supervise for some years plans initiated under his direction which include some radical changes in the State's educational system.

59705/46.

Education Officers, Brunei,

 $\$ 400 \times 25 - \$ 800. \text{ i.e. } £ 560 - £ 120.$
 $£ 560 \times 70 - 630 \times 85 - 1155 + \text{Expatriate } (£ 245 \text{ on max. of scale})$
 $\$ 10 \text{ on scale } £ 560 - £ 1120$

Name	Date of Birth	Appointment	Posting	Salary	1st Aug	1st Sept	Remarks
✓ Clark W.R.	9.11.1901.	Education Officer	Tanganyika	£ 780 (£ 40) ^{max}	1934	1932	Will convert to new Tang scale at £ 1050
✓ Grant C.L.	9.5.1901.	Principal Govt Secondary School.	Zanzibar	£ 810 (£ 40) ^{max}	1932	1934	Wants to remain in Zanzibar
✓ Johnson F.W.	4.4.1904	Education Officer	Kenya.	£ 780 (£ 40) ^{max}	1938	1938	Will convert to new Kenya scale at £ 1140
✓ Jones W.H. Lewis	22.3.1911.	Education Officer	Kenya.	£ 810 (£ 20) ^{max}	1935	1935	" " " " " " £ 1140
✓ Lorange C.T.	15.1.1893.	Third Assistant Director of Education	Legon.	£ 846 (max)	1930	1933	Need not now be considered.
✓ Pichett F.H.	22.5.1906	Headmaster Masera High School	Basutoland	£ 840 (max) + 90.	1931	1938	Promoted to D/Edsch, Basutoland.
✓ Rushbridger G.H.	31.7.1908.	Education Officer, African Education	Northern Rhodesia	£ 840 (£ 20) ^{max}	1932	1932	✓ <u>Declined offer.</u>
✓ Shells E.G.	11.2.1904	Principal & English Master, Government Secondary School	Aden	£ 840	1930	1934	
✓ Stowell R.F.	23.8.1908	Education Officer	Tanganyika	£ 880 (£ 20) ^{max}	1930	1930	Declined offer.
✓ Whiddett H.W.	6.12.1913.	Education Officer	Kenya	£ 720 (£ 40) ^{max}	1937	1944	✓ Appt. terminated.
✓ Winders J.	6.2.1908.	Master English School.	Cyprus.	£ 400 (max) ^{max}	1930	1933	Being offered transfer to N. Borneo

INWARD TELEGRAM

17.

37

TO THE SECRETARY OF STATE FOR THE COLONIES

COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 28th September, 1948.

R. 28th " " 10.00 hrs.

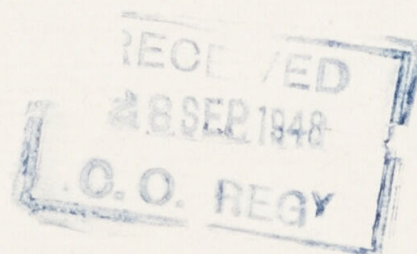
No. 395

My telegram No. 358.

16.

Education Officer Brunei.

Grateful to learn present position.



W

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

RECEIVED
3 SEP 1948
O.O. REGY
16
38

COPY FOR REGISTRATION

59705/48

FROM SARAWAK (Sir C. Arden Clarke)

D. 2nd September, 1948.

R. 2nd " " 06.45 hrs.

No. 358

Addressed to S. of S.

Repeated to Commissioner-General as No. 230.

My telegram No. 335 (not repeated to Commissioner-General).

Educational Officer, Brunei.

The need for early appointment is now becoming very pressing. If Stowell is unable to come to early decision, I suggest that the offer which was made by the Commissioner-General's Office in June, 1947 to Mr. James Pearce late of the Malayan Educational Service, be renewed. It is understood that Pearce is now on leave prior to retirement.

2. Offer to Pearce was on the following terms:-

- (a) Salary to be difference between Malayan pension and £850 a month which he drew in Grade B of Malayan Educational Service.
- (b) Leave to be earned at the rate of five days for every month of resident service.
- (c) To receive all allowances payable locally to officers seconded from Malay.
- (d) Free passages for himself, wife and two children under the age of 12.

X
Lto
X

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

En Clair

COPY FOR REGISTRATION

FROM SARAWAK (Sir C.Arden Clarke)

D. 16th August, 1948.

R. 16th " " 09.40 hrs.

No.335

Your telegram No.197.

Education Officer Brunei.

Grateful to learn present position.



INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

Code

COPY FOR REGISTRATION

14
40

FROM SARAWAK (Sir C. Arden Clarke)

D. 13th July, 1948.

R. 13th " " 13.10 hrs.

No. 289 Confidential

Addressed to S. of S.

Repeated to Commissioner-General Singapore, No. 162

My telegram No. 162 (repeated to Commissioner-General as No. 72.)

Education Officer, Brunei.

It has now been suggested and I agree that officer, when appointed, should spend a short time in Brunei to acquaint himself with local needs and problems and should visit Kuching to confer with Director of Education before attachment to Malayan Education Department.

(1) Brunei
(2) S.K.
(3) Malaya
(4) Brunei

41
13

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

59705/48

En Clair

TO SARAWAK (Sir C. Arden Clarke)

Sent 6th July, 1948. 17.30 hrs.

No. 197.

Your telegram No. 265.

Education Officer, Brunel.

Stowell has not yet decided. He is asking for further information about conditions and terms which is being supplied.

Draft
TELEGRAM / SAVINGRAM

File No.

59705/48

(No pp)

To :—

Gov. Sarawak.

Repeated to :—

Sent. *ex clair*

17.30 hours.

6.7 194.8

C.O.

Mr.

Mr.

Mr.

Mr.

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

For transmission :—

In Clear

Code

Cypher

Priority :—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

No.

197

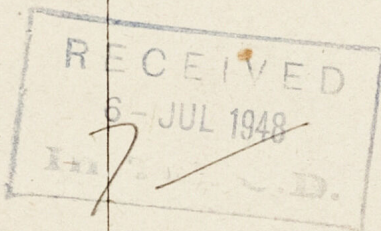
Restricted.

Confidential.

Secret.

Top Secret.

(152)
m
32824



Distribution :—

Further action :—

Copy to 32824 EA.

TELEGRAM
Your tele. no. 265.
EDUCATION OFFICER
Education Offr, BRUNEI.

STOWELL has not yet
decided. ~~Further reminder~~
~~is being sent~~ it is asking
for further information about
conditions ^{+ terms} which is being
supplied.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

12
43

COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 29th June, 1948.

R. 29th " " 08.55 hrs.

No. 265

Your telegram No. 134.

Education Officer Brunei.

Grateful to learn present position.



58572/48

Copy Jw 3705/48

44

11

FROM THE SECRETARY OF STATE FOR THE COLONIES

TO THE OFFICER ADMINISTERING THE GOVERNMENT OF SARAWAKDATE 27 MAY, 1948NO. 125 SAVING.STAFF POSITION.

The following statement of outstanding vacancies which you have asked me to fill in the Sarawak establishment, is forwarded for your information. I shall be glad if you will confirm or correct.

2. Administration.

(a) One officer to replace LASCELLES. My saving No.86, addressed High Commissioner, repeated to you, sets out the position. Administrative officers of middling seniority are in great demand throughout the service.

(b) One officer for BRUNEI. Action proceeding on your staff despatch No.15.

3. Agriculture.

(a) Two officers for appointment at beginning of 1949. My saving No.57 refers. At the moment there are four times as many vacancies as candidates.

(b) One officer for BRUNEI. Action proceeding on your staff despatch No.18

4. Constabulary.

One officer for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

5. Education.

One officer for BRUNEI. As stated in my telegram No.134, offer has been made to Tanganyikan officer, R.F.STOWELL.

6. Forests.

One officer for BRUNEI. Action proceeding on your staff despatch No.16.

7. Lands and Surveys.

Two Surveyors. Although there has been no reply to paragraph two of my telegram No.16, I am acting on the assumption that you wish me to continue my efforts to find recruits in this country. Grateful if you will confirm that this is in order.

It is hoped that batch of candidates may be selected this autumn, to take twelve months' course in this country and then to go overseas in the autumn of 1949. No better prospects at the moment.

8. Legal

Attorney-General. An early decision is expected.

9. Medical.



45

9. Medical and Health.

(a) Two travelling M.O's. An offer has been made to Dr. T.A.NOWELL. A candidate for the second vacancy is under consideration.

(b) One M.O. for KUCHING. A candidate in Australia is under consideration. Grateful to learn which vacancy WALLACE has filled, that mainly with KUCHING Hospital duties or that mainly with Public Health duties.

(c) One M.O. for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

(d) One lady M.O. In reply to your telegram No.210, there is no particular candidate in view at the moment. Several will shortly be interviewed, but recent experience with candidates shows that lady M.O's are not readily inclined to serve in Sarawak.

(e) One Nursing Sister for BRUNEI. My saving No.116 refers.

10. Public Works.

(a) One assistant engineer. Most acceptable candidate has just failed medical exam. There remains one promising candidate, an ex-service student on the point of taking his Finals.

(b) One Engineer for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

10
46
COPY FOR REGISTRATION

INWARD TELEGRAM

Code

FROM SARAWAK (Sir C. Arden Clarke)

TO S. OF S. COLONIES.

D. 28th April, 1948.

R. 28th " " 11.50 hrs.

No. 185 Confidential

9
Your telegram No. 134.

Education Officer, Brunei.

Reference in appendix 2 of Trusted Report is to interim time scale of \$400-25-800. I agree that this scale should be the basis of offer as agreed in your confidential telegram No. 403 of 1947.

N.T.

\$400, \$450 - P25

155.

Expat.

COL \$100

OUTWARD TELEGRAM

469
9

59705/48

Code

TO SARAWAK (Sir C. Arden Clarke)

FROM S. OF S., COLONIES

Sent 26th April, 1948. 15.30 hrs.

No. 134

Your telegram No. 161.

Education Officer Brunei.

Your reference to existing Sarawak scale as £325 x 25 - 775 is not clearly understood. In appendix two of Trusted Report present Sarawak scale is described as £400 x 25 - 800. Please confirm which scale is correct.

2. To avoid delay while salary question is decided, an offer has already been made to R.F. Stowell, a Tanganyika officer, with seventeen years service, with salary at the rate of £750 a month in scale mentioned in telegram No. 161. Grateful for early reply so that offer can, if necessary, be amended before Stowell makes up his mind.

59705/48

47 9

C. O.

Mr. Ashton 23/4

Mr. Williams 23.4

Mr. Nichols 24/4 at once

Mr. _____

Mr. _____

Coded & sent
1530 hrs. 26/4/48.

Permt. U.S. of S.

Parly. U.S. S.

Secretary of State.

Your Reference _____

DRAFT.

base
Tele.

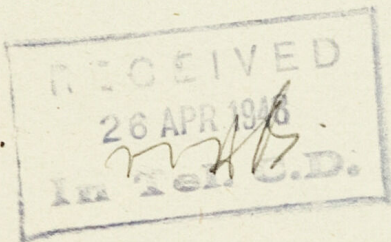
No 134

Gov. Sarawak.

(7)

Your tele. no 161

Education Officer BRUNEI.



Your reference to existing
Sarawak scale as \$ 325 x 25
— 775 is not clearly understood.

In appendix ^{two} of the Trusted
Report, present Sarawak scale
is described as \$ 400 x 25
— 800. Please confirm
which scale is correct.
2. To avoid delay while pro

FURTHER ACTION.

(p. 31)

Copy for 32824 EA.

salary question is decided, an offer
has already been made to
R. F. STOWELL, a TANZANIA officer,

~~on the scale you mention to~~
tele. no. 161. Grateful for early

reply so that offer can, if
necessary, be amended before

STOWELL makes up his mind.

(18)

48

(with seven ~~on~~
years service,
with salary at
the rate of \$750
a month in
scale mentioned in

Saving.

49

From the Secretary of State for the Colonies.

To the Officer Administering the Government of TANGANYIKADate 20 April, 1948.No. 148 Saving. **TAFF** CONFIDENTIAL

R.F. Stowell.

If you have no objection please ascertain whether person named wishes to be considered for appointment to Sarawak for secondment as Education Officer, Brunei. If so please offer on following terms, subject to medical fitness.

2. Salary \$750 a month in the scale \$325 x A25 - \$775 a month. Non-pensionable children's allowance of \$70 a month for the first child and \$50 a month for the second child up to the eighteenth year of age. Cost of living allowance for married officers of \$10 a month plus 25% of gross salary with maximum of \$135 a month. (Dollar equals 2/4d sterling).

3. Quarters are provided free of rent at present.

4. For an officer over thirty five years old seven months leave after each tour of three years. Free passages provided for officer, wife and two children under (sixteen) once each way during each tour of service. *9. Twelve (w. 16) of year*

5. Pending enactment of pensions legislation in Sarawak it is proposed, if you agree, that person named should be seconded in the first instance, pension contributions being paid from Sarawak funds. Thereafter secondment would be regarded retrospectively as transfer.

50

From the Secretary of State for the Colonies

To the Officer Administering the Government of

Malaya

6. Grateful if you will inform me if person named accepts and is medically fit, and if so whether he could be released early to proceed to Malaya direct where he would spend his first three months learning Malay and studying Malayan school organisation problems.

SECEP.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 6th April, 1948.

R. 6th " " 08.20 hrs.

No. 161 Confidential.

Addressed to S. of S.

Repeated " Governor-General, No. 72.

Your telegram No. 97. (576)

Education Officer Brunei.

I confirm offer should be made on existing Sarawak scale, which is \$325 - 25 - 775. Officer selected should spend his first three months in Malaya. Education Department Malaya can make necessary arrangements.

59705/48.

boxed & sent 11.30 hr

22/3

8811

52

C. O.

Mr. Pilbeam 19 3.48.

Mr. Whiteley 19/3

Mr. Mayle 19/3 at

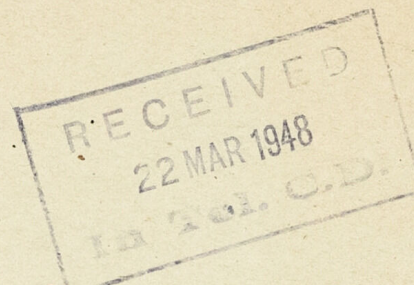
Mr.

Mr.

Permt. U.S. of S.

Parly. U.S. S.

Secretary of State.



Your Reference.....

Ans'd. (7)

DRAFT. telegram (code).

Confidential

Addressed to Governor, SARAWAK No. 9.7

Repeated to Acting Governor-General,

Singapore No. 2.59

1. Governor, Sarawak

~~Repeated~~

2. ~~Acting~~ Gov.-Gen.,

(4)

Singapore.

Your savingram No. 42.

Education Officer, Brunei.

I am about to offer a candidate appointment to the Sarawak Service for secondment as Education Officer, Brunei on the existing Sarawak scale for Education Officers. Please confirm that you agree and also state whether it is now desired that the officer selected should spend his first three months in Malaya.

NOT COPIED

FURTHER ACTION.

Secer.

53
4S A V I N G

ORIGINAL

From: AG. GOVERNOR-GENERAL, MALAYA.

To: THE SECRETARY OF STATE FOR THE COLONIES, LONDON.

Date: 4th March, 1948.

No. 42 Saving.

5970574

CONFIDENTIAL

(2/3)

Your telegram 158(.) EDUCATION OFFICER BRUNEI(.)
You will by now have seen Governor, Sarawak's Savingram
No.2 dated 24th February, 1948. (b) on 59716/48

(3) on 147 file

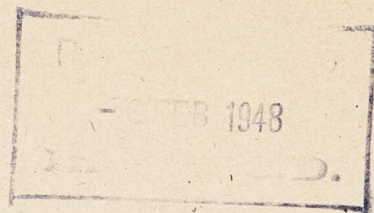
2. The terms to be offered to candidates for the post of State Education Officer, Brunei, require reconsideration since the post will now be on the Sarawak Establishment so that Malayan time-scale suggested in para 1 of my Saving No.59 dated 22nd August, 1947, is not now appropriate. Trusted Borneo Report (page 45) suggests for post of State Education Officer, Brunei, scale 375 x 25-450/Bar/475 x 25-600/Bar 625 x 25-800, the same as for Education Officers, Sarawak. Malayan scale suggested by Trusted is 370 x 30-670/Bar/720 x 30-900.

3. In view of the pioneer nature of the Brunei post and the need, at first, for a man of first-rate organising ability to implement the Frisby Report it may be necessary to offer additional emoluments over suggested scale.

4. I should be grateful to be informed of any progress made in selecting a candidate, and to know whether you consider suitable candidate can be obtained on the scale proposed by the Trusted Report.

AG. GOVGEN

54 59705/48
 coded & sent 15.45 hrs
 6/2 88h 2/3



Mr. Ashton 5/2

Mr. Sir G. Whitley 6/2

Mr. _____

Mr. _____

Mr. _____

at once

Permt. U.S. of S.

Parly. U.S. S:

Secretary of State:

(1) Addressed to Gov. General

Singapore No 158

Your Reference _____

DRAFT.

late
 1st tele. No. _____

(2) Repeated Governor Sarawak No. 47

~~IMMEDIATE~~

(1) Gov. - Gen. SINGAPORE
 Malaya.

(1) Your saving. no 13. ~~Asid~~ (4)
 Education in Brunei.

Repeated
 (2) Gov.
 Sarawak

Much Regret to say that RUSHBRIDGER
 has refused offer of appointment.
 Other candidates are being
 urgently considered.

NOT COPIED

2. I fully approve your
 suggestion that the officer
 appointed should spend
 his first three months in
 Malaya for the purposes of
 learning Malay and of
 observing Malayan organisation.

FURTHER ACTION.

Recd to Mr Ashton.

(5)
 of 1947

59716/48

(1)

3.

In view of impending ^{CHANGES} administrative changes ^{SS}
~~secondment of Sarawak~~
in Brunei (your Saving
Officers for service in
No 8) ~~I suggest that~~
Brunei, ~~the new State Education~~
~~Officer of Brunei should~~
appointment ~~should~~ ^{will} be made
~~be appointed in the direct~~
to the Sarawak service
for secondment to Brunei.
and then be seconded,
before arriving in leaving
the U.K., to the Malayan
service for his three months
training period.

4.

~~If you agree I propose~~
with this procedure,
You will no doubt furnish copies
~~I propose to open correspondence with~~
of previous correspondence to Governor
Sarawak on these lines and
Sarawak to whom this telegram
to send you copies of the
is repeated.
correspondence for information.

70/GG/C/81/47

orig

59705/47

56
ENT

S A V I N G.

From: GOVERNOR-GENERAL, MALAYA.

To: SECRETARY OF STATE FOR THE COLONIES.

Date: 19th January, 1948.

No. 13 Saving.

CONFIDENTIAL

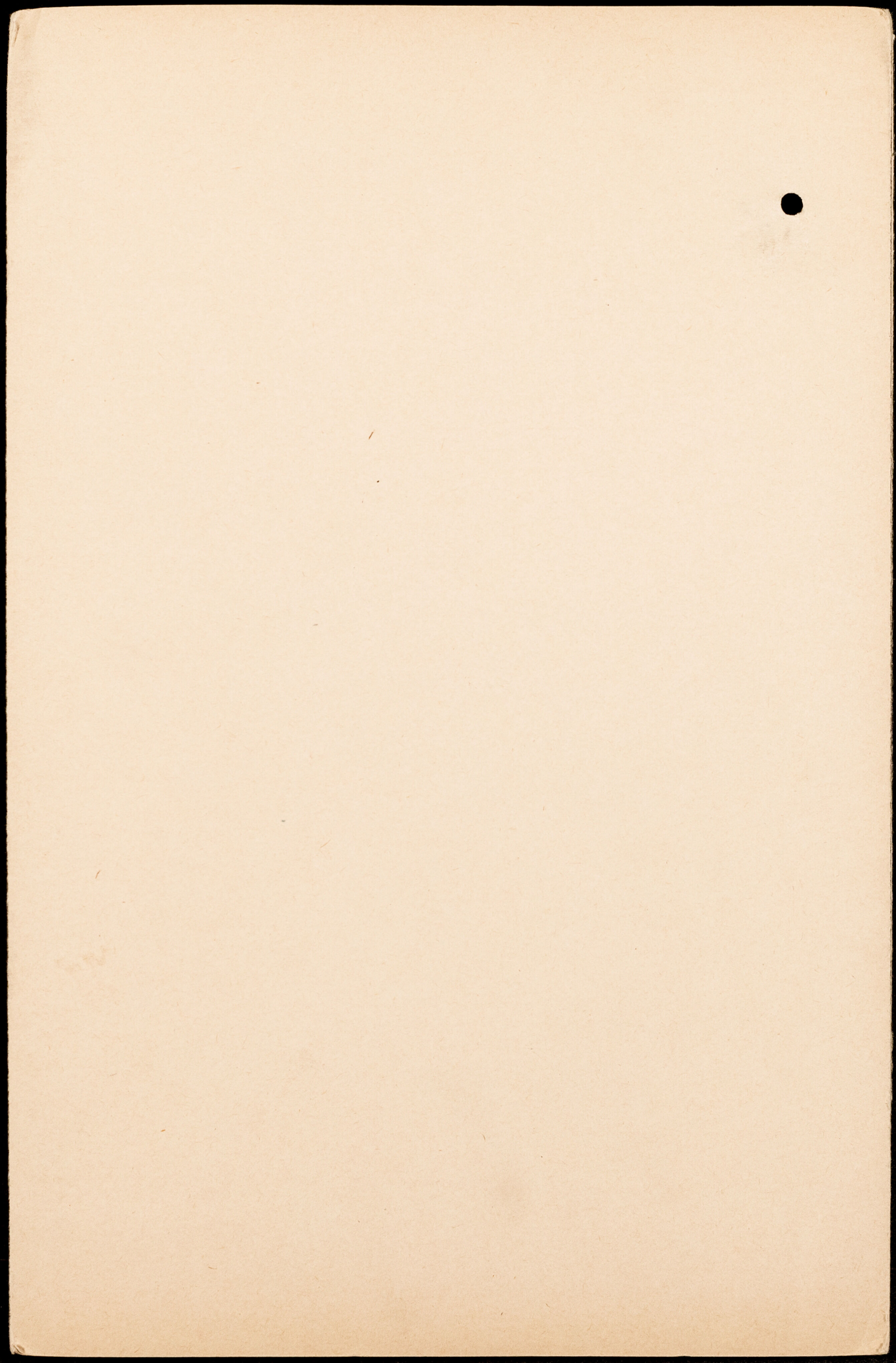
My telegram 369 of 8th November, 1947. (5) on 247 file
Education in Brunei. Following from Secretary-General.

Grateful to learn whether you have made offer to Rushbridger in terms suggested in your telegram 586 para 2 and whether (4) on 247 file
Rushbridger has accepted offer.

2. I would also be grateful to know whether you agree to my proposal that Rushbridger be attached to a State Education Office in Malaya for three months before he goes to Brunei.

GOVGEN





Education. 1948. MS Records of the British Colonial Office CO 943/1/3. The National Archives (Kew, United Kingdom). State Papers Online Colonial, link.gale.com/apps/doc/FSKKES552767104/SPOC?u=omni&sid=bookmark-SPOC&pg=1. Accessed 20 Dec. 2024.